

Castrol India Limited

Technopolis Knowledge Park,
Mahakali Caves Road,
Chakala, Andheri (East),
Mumbai - 400 093.

CIN L23200MH1979PLC021359

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23 July 2018

The Secretary
The BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001

National Stock Exchange of India Ltd.
Exchange Plaza
Bandra Kurla Complex
Plot No. C/1, 'G' Block
Bandra (East)
Mumbai 400051

Scrip Code: 500870

Symbol: CASTROLIND

Dear Sir,

Sub.: Appointment of Independent Director - Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

This is to inform the Exchanges that Castrol India Limited has appointed Ms. Sangeeta Talwar (DIN: 00062478) as an Additional (Independent) Director of the Company with effect from 23 July 2018. It is further informed that Ms. Sangeeta Talwar is not debarred from holding the office of director by virtue of any SEBI order or any other authority. Ms. Sangeeta Talwar is not related to any Director of the Company.

A brief profile of Ms. Sangeeta Talwar is enclosed.

You are requested to take the above information on your record.

Yours faithfully,
For Castrol India Limited

Chandana Dhar
Company Secretary and Compliance Officer

Encl. As above

CC - **Link Intime India Pvt. Ltd., Registrar and Transfer Agent**
National Securities Depository Limited
Central Depository Services (India) Limited

PROFILE : SANGEETA TALWAR

In a career spanning over 30 years Mrs Talwar has worked across large businesses of European, American and Indian corporations. She largely worked with the private sector in India & in Switzerland as well as spearheaded the implementation of a national level, Social sector - World Bank funded project in Rural India. She has multifunctional exposure across the disciplines of Marketing, Sales, Human Resources and General Management.

During her early years with Nestle India, she helped to craft, create, launch and establish what became a marketing legend in its time - Maggi Noodles. She was perhaps the first lady in the Fast Moving Consumer Goods (FMCG) industry in India.

During her career with Nestle she held several senior roles as Culinary Group Head, Regional Sales head (responsible for entire North India), as Vice President Human Resources heading corporate HR and all functions including factories, as Marketing Director responsible for all brands, communication, insights and Innovation.

Later in her role as a Strategic advisor she worked at the Nestle international HQ in Switzerland across a diverse set of SBUs (strategic business units) & geographies.

After Nestle, she joined Mattel India as CEO and Managing Director and recrafted the business model for India to direction it towards profitability.

Subsequently she moved to Tata Tea as Executive Director and was appointed as President-South Asia for the Tata Global Beverages Group, the consolidated entity. During her time Tata Tea became the largest Tea brand in India by value and volume. She also led the launch of the first social marketing campaign in India, the "Jaago Re" campaign, which won international acclaim and several awards. She was appointed to the Tetley management Board and the International Innovation Group. She also mentored 2 Tata companies through their Business Excellence journey. During her time in TGB she set up 2 new business verticals for the company and put in place a new patented technology.

From building brands and businesses she then moved to the social sector as Managing Director of NDDDB Dairy Services and spearheaded the design and establishment of an innovative business model for creating sustainable livelihood for dairy farmers in rural India. During her time 2 large Producer companies (farmer equity based) were created & launched with 100,000 farmers as shareholders. Both companies were profitable, were managed by a team of professionals and were governed by a Board which had 11 farmers as members.

She has served on several Boards Tata Global beverages, Eight O'clock Coffee (USA), Oriental Hotels (company managing the Taj hotels), Mother Dairy Fruit & Vegetable Pvt. Ltd and IIM Kolkata.

A few distinctions along the way :

- Business Today 30 Most Powerful Women in Indian Business
- India Today Woman in the Corporate World
- Women Super Achievers Award for Outstanding Contribution to Social Marketing

She now serves as an Independent Director on several large boards with businesses ranging across, FMCG, Alternative energy, Education (including as a member of the Board of Governors IIM Kolkata), financial services, IT Infrastructure & hardware distribution and Automobiles. She is Diversity speaker and also runs her own Brand & Strategy consulting co.

Educational profile: Economics Graduate and an MBA from IIM Kolkata
Executive Program Wharton School

