

## HEALTH, SAFETY, SECURITY AND ENVIRONMENT POLICY

Our HSSE goals are simply stated - no accidents, no harm to people and no damage to the environment.

We strive to be a safety & environment leader in our industry, a world-class operator, a good corporate citizen and a great employer.

Nothing is more important to us than the health, safety and security of our workforce and the communities in which we operate and behaving responsibly towards our shared environment. We must be vigilant, disciplined and always looking out for one another.

We are committed to:

- Complying with applicable laws and company policies & procedures
- Systematically managing our operating activities and reducing risks by implementing our Operating Management System (OMS)
- Deploying performance improvement cycle to drive continual HSSE improvements
- Preventing environmental pollution, occupational injuries and illness due to our operations
- Reporting our HSSE performance
- Learning from internal and external HSSE events and taking appropriate actions
- Periodically reviewing the adequacy, suitability and effectiveness of our HSSE management systems and revising them as necessary

Everyone who works in and for Castrol India has an important part to play in implementing our HSSE policy.



**Kedar Lele**  
Managing Director



**Jyoti Prakash**  
Supply Chain Manager